

Exhibit 12 - Prevailing Wage Rates

**DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH & HOSPITAL SYSTEM
BOARD OF MANAGERS**

RESOLUTION NO. 100801

Be it resolved, the Parkland Health & Hospital System Board of Managers by a vote of 7 Yes and 0 Nay, does by this resolution ~~(adopt/reject)~~ adopt the following:

WHEREAS, for the use in the solicitation and awarding of contracts for "public works," the Dallas County Hospital District (the "Hospital District") is required by law (Texas Government Code Ch. 2258) to ascertain the general prevailing rate of per diem wages in the "locality in which the work is performed for each craft or type of worker needed to execute the contract and the prevailing rate for legal holiday and overtime work"; and

WHEREAS, the Hospital District conducted its own survey of wages paid on projects of similar character in Dallas County which included a review of responses to its survey and a review of building construction wages in Dallas County as compiled by various industry associations; and

WHEREAS, the Hospital District utilized the information provided by the industry associations' survey and its own survey to develop the attached SCHEDULE "A" of hourly wage rates which represents the prevailing wage rates for public healthcare building and related building construction work in Dallas County; and

WHEREAS, Texas Government Code Chapter 2258.022 states that the Hospital District can utilize the attached SCHEDULE "A" or the prevailing wage rate as determined by the United States Department of Labor in accordance with the Davis-Bacon Act (40 U.S.C. §276a et seq.), and its subsequent amendments, if the survey used to determine that rate was conducted within a 3-year period preceding the date the Hospital District calls for bids for the public work (the "Davis-Bacon" rates); and

WHEREAS, it is recommended that the Hospital District's prevailing wage rates for any public work for 2010 and 2011 be established as set forth in SCHEDULE "A" or the applicable Davis-Bacon rate as the minimum acceptable on its construction projects.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF MANAGERS OF THE DALLAS COUNTY HOSPITAL DISTRICT THAT:

SECTION 1: The Hospital District Board of Managers hereby adopts the attached SCHEDULE "A" of hourly wage rates as minimum acceptable rates of per diem wages for its construction projects during 2010 and 2011 (the "DCHD Wage Rate"). The adoption of this wage rate enables the Hospital District to utilize either the Parkland Wage Rate or the Davis-Bacon wage rate as set forth in Texas Government Code 2258.022(a).

SECTION 2: The DCHD Wage Rate becomes effective immediately after the passage of this resolution; and DCHD shall include, at the Hospital District's discretion, either the DCHD Wage Rate or the Davis-Bacon wage rate in the call for bids and the plans and specifications for

the project as outlined above, for which the Hospital District is required to advertise for sealed bids for work specified.

SECTION 3: The DCHD Wage Rate shall be utilized for all contracts for the construction of structures and site work on the New Parkland Hospital campus.

SECTION 4: This resolution shall take effect immediately from and after its passage in accordance with the provisions of the Dallas County Code and other applicable law and it is accordingly so resolved.

SECTION 5: The Board of Managers of the Hospital District hereby finds and declares that written notice of the date, hour, place and subject of the meeting at which this Resolution was adopted was posted and that such meeting was open to the public as required by law at all times during which this Resolution and the subject matter hereof was discussed, considered and formally acted upon, all as required by the Open Meetings Act, Chapter 551, Texas Government Code, and the Act.

SCHEDULE "A"

Trade Description	Hourly Rate
Acoustical Installer	\$12.16
Brick Tender	\$8.60
Bricklayer	\$19.21
Bricklayer Helper	\$12.04
Carpenter	\$17.91
Carpenter Helper	\$13.95
Cement Mason	\$11.38
Concrete Finisher	13.97
Concrete Finisher Helper	12.14
Crane Operator - Hydraulic	\$25.97
Crane Operator - Tower	\$24.99
Drywall Hanger	\$15.70
Drywall Helper	\$12.43
Electrician	\$22.15
Electrician Apprentice (Helper)	\$13.01
Electronic Technician	\$20.00
Elevator Mechanic-in-Charge	\$38.13
Elevator Mechanic	\$33.89
Elevator Mechanic Helper - 4th Year (80%)	\$27.11
Elevator Mechanic Helper - 3rd Year (70%)	\$23.72
Elevator Mechanic Helper - 2nd Year (65%)	\$22.03
Elevator Mechanic Helper - 1st Year (55%)	\$18.64
Elevator Mechanic Helper - Probationary (50%)	\$16.95
Equipment Operator	\$15.66
Floor Layer Helper	\$10.00
Floor Layer	\$18.00
Forklift Operator	\$12.96
Foundation Drill Operator	\$22.50
Front End Loader	\$13.21
Glazier	\$20.03
Glazier Helper	\$13.49
Insulator Helper	\$11.21
Insulator	\$16.59
Ironworker	\$21.60
Ironworker, Reinforcing	\$10.33
Laborer Skilled	\$14.88
Laborer, Unskilled	\$12.74
Lather	\$17.38
Lather Helper	\$15.00
Mechanical Insulator	\$10.55
Metal Building Assembler	\$16.00
Metal Building Assembler Helper	\$12.00
Metal Installer (Miscellaneous)	\$13.00
Metal Installer Helper (Miscellaneous)	\$11.00
Metal Stud Frammer	\$16.13

Metal Stud Framing Helper	\$12.83
Millwright	\$20.00
Painter	\$12.57
Painter - Brush & Spray	\$10.76
Painter - finishing only	\$10.42
Painter Helper	\$9.98
Paperhanger	\$11.30
Pipefitter	\$21.14
Pipefitter Helper	\$14.92
Plasterer	\$15.06
Plasterer Helper/Tender	\$9.00
Plumber	\$26.19
Plumber Helper	\$14.41
Plumbers and Pipefitters (Including HVAC Work)	\$12.80
Power equipment operators Front End Loaders	\$8.77
Power equipment operators Backhoes	\$10.64
Reinforcing Steel Setter	\$13.01
Reinforcing Steel Setter Helper	\$11.19
Roofer	\$16.78
Roofer Helper	\$12.33
Sheet metal worker	\$20.50
Sheet metal worker (Including HVAC Work)	\$12.80
Sheet Metal Worker Helper	\$13.94
Sprinkler Fitter	\$18.47
Sprinkler System Installer	\$19.17
Sprinkler System Installer Helper	\$14.15
Steel Worker Structural	\$19.28
Steel Worker Structural Helper	\$13.74
Tile Setter	\$13.75
Truck Driver	\$15.21
Waterproofer	\$15.00
Welder	\$17.81
Welder Helper	\$12.55

Apprentices for various crafts may be paid at rates established in programs in which they are enrolled if the program is registered with the Bureau of Apprentice Training of the U.S. Department of Labor.

If the construction project involves the expenditure of federal funds of \$2,000 or more, the minimum wages to be paid various classes of laborers and mechanics will be based upon the wages that will be determined by the Secretary of Labor to be prevailing for the corresponding classes of laborers and mechanics employed on the project of a character similar to the contract work in Dallas County.

Except for work on legal holidays, the "General Prevailing Rate of Per Diem Wage" for the various crafts or type of workers or mechanics is the product of (A) the number of hours worked per day, except for overtime hours, times (B) the above respective rate per hour.

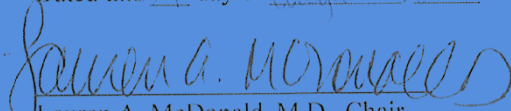
For work on legal holidays, the "General Prevailing Rate of Per Diem Wage" for the various crafts or type of workers or mechanics is the product of (A) one and one-half times the above respective rate per hour times (B) number of hours worked on the legal holiday.

The "General Prevailing Rate for Overtime Work" for the crafts or type of workers or mechanics is one and one-half times the above respective rate per hour. "Overtime," for purposes of this Schedule, is defined as any time worked over forty hour per week.

Under Texas Government Code Chapter 2258.023, a contractor or subcontractor shall pay to the state or a political subdivision of the state on whose behalf the contract is made, \$60 for each worker employed for each calendar day or part of the day that the worker is paid less than the wage rates stipulated in the contract, by it or by any subcontractor under it.

DULY PASSED AND APPROVED BY THE BOARD OF MANAGERS OF THE DALLASCOUNTY HOSPITAL DISTRICT ON THIS THE 21st DAY OF August, 2010.

Dated this 21st day of August, 2010


Lauren A. McDonald, M.D., Chair

Michael L. Silhol, Assistant Secretary

Louis A. Beecherl, III	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>
Dalton Lott	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>
Chris Luna	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>
Lauren A. McDonald, MD	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>
Chad Park, DDS	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>
Cobie Russell	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>
Alan Walne	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>	Absent <input type="checkbox"/>